



ALABAMA ONCOLOGY®

Notice of Nondiscrimination

Birmingham Hematology and Oncology Associates LLC d/b/a/ Alabama Oncology (“Alabama Oncology”) does not exclude, deny benefits to, or otherwise discriminate against any person on the basis of race, color, national origin, age, disability (physical or mental) or sex in admission to, participation in, or receipt of the services and benefits under any of its programs and activities, and in staff and employee assignments to patients.

Alabama Oncology:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as: Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as: Qualified interpreters and Information written in other languages

If you need these services or if you have questions, contact:

Chris Barnes, Executive Director

(205) 803-4330

If you believe that Alabama Oncology has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Chris Barnes, Executive Director, 500 Office Park Drive, Suite 400, Birmingham, AL, 35223, (205) 803-4330, (205) 803-4354 by fax, or by email at compliance@alabamaoncology.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Chris Barnes, Executive Director is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.